



## TECHNICAL DIRECTOR JOB POSTING

Lakeview Church is seeking a visionary **Technical Director** to lead the way in audio, lighting, and all things production. In close collaboration with our Worship Pastor, you'll help bring creative ideas to life—designing and executing environments that draw people into the story of God. You'll steward and maintain our technical systems, develop and equip a dynamic volunteer team, and ensure seamless internal and external facility use. If you're energized by creative collaboration, innovation, and building systems that serve both beauty and excellence, we'd love to hear from you.



### WHERE ARE WE?

Lakeview Church is located in the south east area of Saskatoon. A growing, friendly city of 270,000 people, Saskatoon has the amenities and action of a large city, with the relaxed vibes of small city hospitality.

It's a progressive city that stays in touch with its roots; surprisingly diverse yet incredibly inclusive, with a bright future that springs from a fascinating past.

A 20 minute drive can take you from one end of town to the other where you can discover world class restaurants, an amazing arts and music scene, and endless outdoor activities along the South Saskatchewan River. Saskatoon enjoys one of the lowest costs of living among major cities in Canada and offers a range of neighbourhoods to call home.

## WHO ARE WE?

Lakeview Church has been active in Saskatoon for over 100 years. We are part of the Free Methodist Church in Canada, a worldwide movement with historical ties to the abolishment of slavery, early advocacy of women's rights, child labour reform, and the establishment of hospitals and schools.

Our church community is wonderfully diverse and passionate. We have people of all ages and stages from a variety of cultural backgrounds. Our average attendance at our worship services is 500 people.

Our staff team is dynamic and loves to laugh together. We have 8 staff positions on our Pastoral team, 9 staff positions on our Operations team, and 8 Daycare staff positions.

Sunday worship services and Home Church are the central expression of church life at Lakeview. We value gathering as a collective community, and cultivating deep relationships.

Our Auditorium features seating for 700 with high quality audio production equipment. In addition to hosting our worship services, our Auditorium has served as a venue for local productions like Joy of Vox, along with major concert productions like Rend Collective. Our facility also features a variety of multi-purpose spaces that host a variety of ministries and community events.



## LAKEVIEW CHURCH MISSION

### JOINING GOD IN THE RENEWAL OF ALL THINGS

## LAKEVIEW CHURCH POSTURES

### BACKWARD

*Locating ourselves in God's story.*

We believe God has been actively at work in our world as witnessed in the scriptures and through the church. We stand on the shoulders of those who have come before us, and rest on the very best of our heritage to influence our practices and worldview.

### FORWARD

*Anticipating God's movements.*

We understand that our world faces challenges that must be thoughtfully navigated and negotiated. We are prepared to risk our comfort and security to help transform evil into good.

### INWARD

*Creating sacred space to encounter God.*

We commit ourselves to a personal, but not individualistic, devotion to Jesus. We also submit ourselves to one another trusting that in community is where we meet and hear from God.

### OUTWARD

*Collaborating with God locally & globally.*

We accept God's invitation to participate in the healing of our world. We welcome spiritual seekers and skeptics, and conspire with God in acts of justice and restoration.

# **POSITION PROFILE – TECHNICAL DIRECTOR**

## **Position Overview**

The Technical Director will provide expert oversight and direction to sound, lighting, videography, and other production related aspect of Lakeview Church; working closely and in conjunction with the Worship Pastor to help execute and advise on creative vision and direction for the church, maintain our technical assets, develop and equip skilled volunteers, and coordinating with Director of Operations to manage facility usage.

**Reports To:** Worship Arts Pastor

**Position Terms:** Full-time, permanent position. Salary to be negotiated.

**Expected Hours of Work:** 40-45 hours / week.

## **Minimum Education and Job Related Experience:**

Education – High school diploma.

Experience – 1-3 years experience managing production in comparable environments

## **Preferred Education and Job Related Experience:**

Education – Certificate or diploma in a related post-secondary technical/production program

Experience – Management of Sound and/or Lighting in a large church (500+ people)

## **CORE RESPONSIBILITIES**

### **Implementing Creative Vision- 20%**

- Oversee technical logistics to implement the creative vision for services.
- Develop systems and processes to sustain the creative vision.
- Collaborate on auditorium stage design with Worship Arts Pastor.
- Oversee media asset creation to support worship services and ministry activities.

### **Managing Technical Assets – 25%**

- Oversee audio, lighting, graphic design, photography, and videography for all church functions.
- Develop and implement maintenance and repair schedules for all technical equipment.
- Stay current with emerging technologies and best practices; lead implementation of improvements that enhance technical operations.
- Develop and manage a long-term strategy to anticipate and meet the church's evolving technical and equipment needs.
- Maintain and develop relationships with vendors and service providers.

### **Develop and Manage Technical Teams – 25%**

- Recruit, develop, and equip volunteer teams and high-capacity leaders.
- Provide direction, training, and support for volunteers.
- Empower, coach, and delegate to increase volunteer capacity.
- Collaborate with technical contractors to build strong working relationships and a shared knowledge base.
- Supervise staff, volunteers, and contractors for audio, lighting, graphic design, photography, and videography.
- Train volunteers and staff in the use of physical and digital tools. (e.g. Proclaim, ProPresenter, Dante, Onyx, Adobe Suite, Canva, DaVinci Resolve, Atem, etc.)

### **Resource Internal Ministries & External Client Events – 20%**

- Ensure technical resources are in place for internal ministries and external client events.
- Build and maintain a network of tech contractors with a range of expertise to meet the needs of external events.
- Collaborate with the Director of Operations to assess client needs, allocate resources, and ensure successful event execution.

### **Major Events – 10%**

- Collaborate in the planning and execution of major church events and facility rentals.
- Coordinate production elements that enhance the vision and intent of large-scale events.

# **REQUIRED BEHAVIOURS & SKILLS**

## **Decision Making and Problem Solving**

Taking action in solving problems while exhibiting judgement and a realistic understanding of the situation.

## **Developing People**

Reviewing and analyzing others' strengths and weaknesses, to distinguish their talents and development needs, and enhancing them appropriately.

## **Collaboration**

Working cooperatively with other individuals and making valued contributions to the outputs of others and the team.

## **Accountability**

Being accountable and passing on accountability for one's own actions and those of colleagues and the organization.

## **Planning and Organizing**

Determining goals and priorities and to assess the actions, time and resources needed to achieve those goals.

## **Technical Competency**

Understanding of the operation of musical, technical, and production equipment, ensuring optimal performance and adapting to new equipment and technologies

## **Attention to Detail**

Thorough in accomplishing a task with concern for all the areas involved, no matter how small.

## **Adaptability**

Remaining fully functional by adapting to changing circumstances (environment, procedures, people).

## **Delegating**

Assigning responsibilities and authority to the right people, taking their interests, ambitions, development and competency into account. Following up on delegated tasks.

## **Focus on Quality**

Setting high quality standards and striving for continuous improvement and quality assurance.

## **APPLICATION**

If, after prayerful consideration, you feel called to this position then we want to hear from you.

To apply, please send the following in PDF format to the private and confidential email [resumes@lakeviewchurch.com](mailto:resumes@lakeviewchurch.com) with the subject line 'Technical Director':

- A cover letter expressing why you are interested and how your experiences have prepared you for this ministry.
- Your comprehensive resume.

We are seeking to fill this position before the end of August, 2025.

Applications will be open until a suitable candidate is found.

