Lakeview Lead Pastor: Profile

What kind of Lead Pastor are we looking for?

You define yourself as Jesus-centered and you listen to the Holy Spirit and trust where God guides you. You see spiritual formation as an exciting and continuous journey and love to pick up everyone along the way for the ride.

You feel a strong calling to encourage followers of Jesus. You are passionate about joining God in the renewal of all things. You understand that sometimes it's more important to deepen and continue a flow rather than reroute a river in order to enrich those around you.

You are creative. All of your personal playlists on your phone include Praise You by Fat Boy Slim because it lets you practice your sweet dance moves. Your ability to get the party started at your family reunion demonstrates your strong communication skills as a terrific storyteller. You are excited by new ideas and are able to make them come to life through passion and energy.

Your strong leadership style includes encouraging those around you to be the best version of themselves. Through your guidance you empower your team to grow together to meet the goals of the church and our community. You are open-minded and your obvious sense of humor puts all at ease. You are able to captivate an audience, but you also don't need to be the center of attention.

You have a passion for seeing potential in challenging situations and realize there are lessons to be learned from them. You are not afraid to have difficult conversations and understand that creating space for uncomfortable topics can generate opportunities to learn and grow. You can hold tension between being humble and being able to speak, knowing that it's not about you.

You appreciate the work of NT Wright, Walter Brueggeman, Klyne Snodgrass, Richard Rohr, Tim Mackie, Scot McKnight, Meghan Good, Dallas Willard, Thomas Merton, and Henri Nouwen.

Whether you are from Saskatoon or looking to relocate, you enjoy building relationships in and out of the church. You have the ability to be present with others and are able to personally connect to all types of people in all phases of life.

Even if you don't tick all the boxes, we still encourage you to apply!
We know that maybe only 1% of applicants will meet all of our expectations, but we are excited to hear from you.

Our Expectation = Your Opportunity:

- Your previous senior leadership experience will provide guidance and direction when leading the congregation, a growing staff, and even the Board when necessary.

- You see navigating through the pandemic as an opportunity to enhance and sustain the Vision for Lakeview and look forward to empowering those around you to help achieve it through strategic development and strong teamwork.

- We celebrate each other's talents and are excited to watch you incorporate your own God-given gifts and passions to benefit Lakeview in any way that you feel lead to do.

- Your descriptive written and verbal communication skills compliment your pastoral gifts and promote engagement and growth through your teaching.

- You see a challenge as an opportunity and can bring new ideas to help grow Lakeview's volunteer teams, as well as growing the number of Home Churches.

About Lakeview:

Lakeview Church belongs to the Free Methodist Church in Canada.
Our teaching style leans into the Jesus-Centered Hermeneutic.

At the core of our Church, we are guided by what we refer to as our Postures.
These four Postures act as the foundation for the direction of our Church.

1. Backward: Locating ourselves in God's story.

We believe God has been actively at work in our world as witnessed in the scriptures and through the church. We stand on the shoulders of those who have come before us, and rest on the very best of our heritage to influence our practices and worldview.

2. Forward: Anticipating God's movements.

We understand that our world faces challenges that must be thoughtfully navigated and negotiated. We are prepared to risk our comfort and security to help transform evil into good.

3. Inward: Creating sacred space to encounter God.

We commit ourselves to a personal, but not individualistic, devotion to Jesus. We also submit ourselves to one another trusting that in community is where we meet and hear God.

4. Outward: Collaborating with God locally & globally.

We accept God's invitation to participate in the healing of our world. We welcome spiritual seekers and skeptics, and conspire with God in acts of justice and restoration.

Our strong financial position means we are able to support organizational, local and global initiatives. Our membership continues to be engaged and resilient, even through a global pandemic.

DEMOGRAPHICS:
Pre-pandemic 2019 stats

Number of Home Churches (Small Group)
20

Average attendance
612

Volunteers
200

Volunteer Teams
Cafe | Greeters | Worship Teams | Audio & Visual Tech | Prayer Care | Truth & Reconciliation | Groundskeeping | Maintenance | Youth/Kids

Group Ministries
MOMs | Kids | Youth | Home Church | Men's Ball Hockey

Christian education classes
NEXT Learning Parties | Alpha | Believer Baptism & Confirmation Classes | Child Baptism & Dedication Classes | Spiritual Formation Classes

Average annual operating budget
$1 Million +

Located on the edge of the city, our 60,000 square foot facility is where we like to meet each Sunday – but it's more than just our church. It is also an integral part of our community used by our own congregation for home church, youth groups, dance recitals, and rented out to our community.

Our Board of Directors is comprised of 10 members. The Board uses the Carver model of governance. The Board's overall role at Lakeview is to support the Leadership team. This position will report directly to the Board.

With a strong and committed staff of 12, you will not need to herd cats here! You will be responsible for providing support to the team for everything from facilities management to preaching. This group is highly dedicated to the success of Lakeview and is ready to support the next Lead Pastor.

We are a church of 100 years, which means we've had division, loss, and grief. But we have also celebrated key milestones, growth, and community. We believe that God has a plan for our future and are excited for the next chapter for our Church.

How We Roll:

At Lakeview Church, we like to do things differently. We embrace the non-traditional. We sit in difficult spaces. And we get excited for change.

The following are a few examples of what we mean.

Good Friday (April 2018):
https://www.youtube.com/watch?v=zsMMrpt9wLU

Renewal Artists (Part 2 of 4; January 13, 2019):
https://www.youtube.com/watch?v=XmGnyexuzaA&t=530s

How to Wage Peace (Part 2 of 4; January 10, 2021):
https://www.youtube.com/watch?v=3O75Jyc1nWM&t=926s

Celebration Sunday (June 2020):
https://www.youtube.com/watch?v=mLDxsM8H3PE

About Saskatoon:

Located in the middle of the Canadian prairies, Saskatoon is home to over 330,000 people.

Want to be outside?
Embedded along the south Saskatchewan River, Saskatoon offers over 80 km of groomed Meewasin trails for the outdoor lover.

Like Festivals?
We have them all –food, music, and fireworks!

Need a creative outlet?
Saskatoon is home to the Remai Modern Art Gallery and the Children's Wonderhub.

Love history?
Our community continues to work towards truth and reconciliation and we honour local indigenous culture at formal historical centers such as Wanuskewin and Batoche. We also learn tradition from elders through cultivated relationships with Beardy's First Nation.

Are you a foodie?
Saskatoon offers an array of cuisine favorites at local restaurants throughout the city.

Looking to learn?
Saskatoon is home to 49 elementary schools, 10 high schools, Saskatoon Business College, Sask PolyTech, the Saskatoon Campus of the First Nations University of Canada, and the University of Saskatchewan.

Family fun?
The Ferris wheel at Nutrien's Kinsmen park will give you a great view of the river, the Saskatoon Forestry farm is a great place to let the kids run free, and the Enchanted Forest is a must in the holiday season, and Optimist Park is the best snow hill in the city.

Click below and check out these videos to learn more about our city:

- Flat out Fun
- This is Saskatoon

Lead Pastor
Job Description

Lakeview Church is an equal opportunity employer, committed to employment equity. Lakeview values diversity, inclusion and is committed to anti-oppression. We invite all qualified candidates to apply and strongly encourage candidates who are women, Indigenous or from racialized groups, and people with disabilities.

Job Purpose

- Together with the Board and the Senior Leadership Team holding the Mission and overall direction of Lakeview Church.

- Creating engaging worship experiences including providing the primary voice of teaching.

- Mentorship, leadership and coaching of staff.

Areas of Responsibilities

Vision - Work as a team to continue to develop and evolve the vision of Lakeview Church.

Teaching - Communicate a consistent vision by being the primary teaching voice, delivering a minimum of 30 messages a year.

Ministry - Provide strategic oversight for the teaching of God's word to the Lakeview Community.

Pastoral support - Provide care and support to members of the Lakeview Community.

Leadership - Working in partnership with the Executive Pastor for oversight of the church staff. Liaison between the Board and staff.

Required Qualifications

- Minimum bachelor's in theological studies.
- 5+ years of related experience.

Preferred Qualifications

- Master's degree in a related field.
- Having spent time in a small church experience.
- 10+ years of experience leading within a large organization.

Skills and Abilities

Leadership - Able to influence actions and opinions of others in a desired direction; to exhibit judgement in leading others to worthwhile objectives.

Creativity - Coming up with original ideas and solutions, to adopt points of view outside the usual parameters.

Developing People - The ability to identify others' strengths and weaknesses and guide them for personal growth and development.

Planning and Organizing - The ability to determine goals and priorities and to assess the actions, time and resources needed to achieve those goals.

Teaching - The process of engaging the Lakeview community to construct knowledge and understanding of God's story as it pertains to our lives.

Collaborative - The ability to work effectively with others to achieve a shared goal even when the object at stake is of no direct personal interest.

Time Allocation Guideline

Time Allocation	Key Responsibility
30%	Vision
30%	Teaching and Sunday Gatherings
20%	Ministry Strategies
20%	Pastoral Support and Staff Leadership

Please prayerfully review this profile. To express interest in the role please submit applications (with cover letter and resume) to Davika at The Free Methodist Church in Canada Leadership Development office via email (davika.fmcic@gmail.com). Once receipt of application is confirmed only candidates selected to proceed further in discussions will be contacted.